



AUSTIN, TEXAS



AEC 14TH ANNUAL

HR 2024

SUMMIT

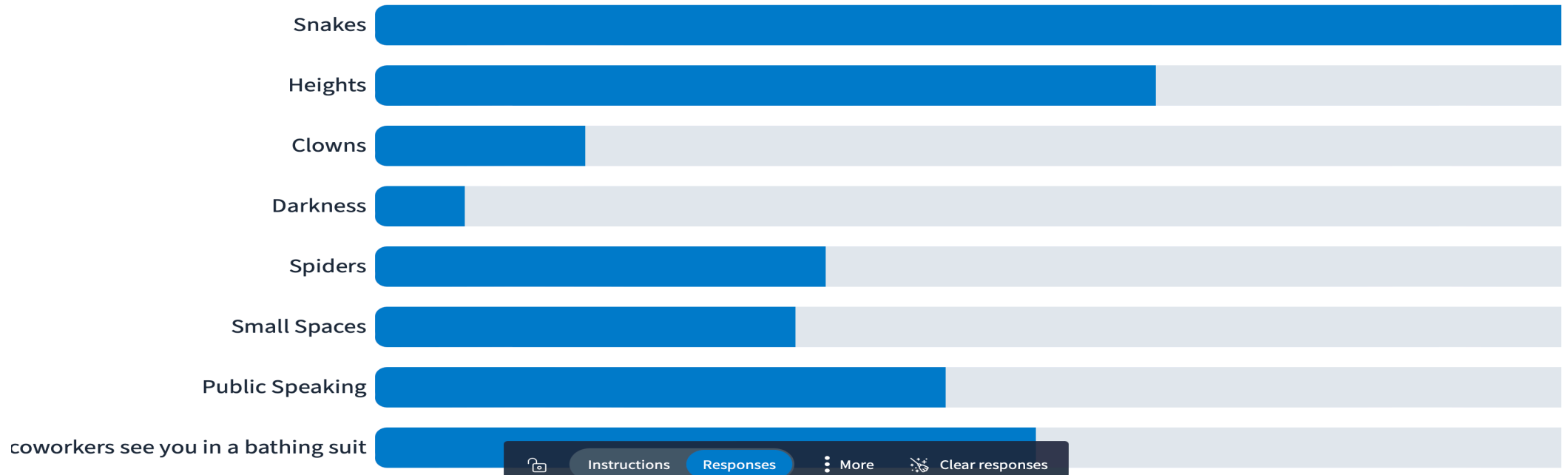
THE A/E/C INDUSTRY'S LARGEST HR CONFERENCE

Polls from Day Two

poll is active respond at PollEv.com/iengage Send **iengage** to **22333**



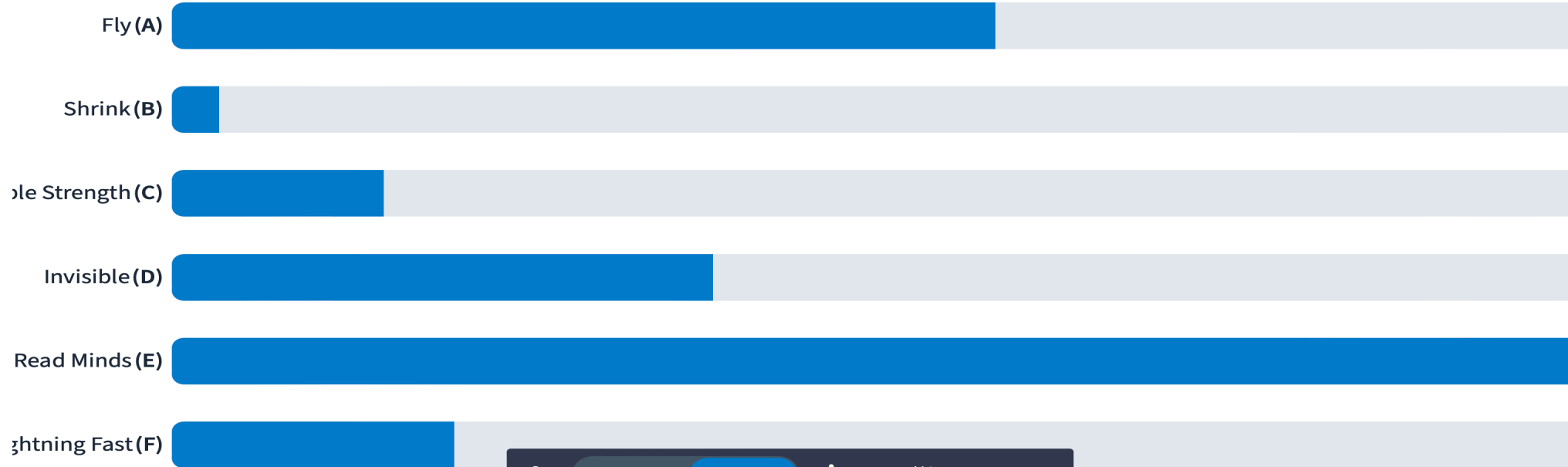
What are you most afraid of?



Instructions Responses More Clear responses



» What super power would you like to have



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Your Favorite Streaming Service

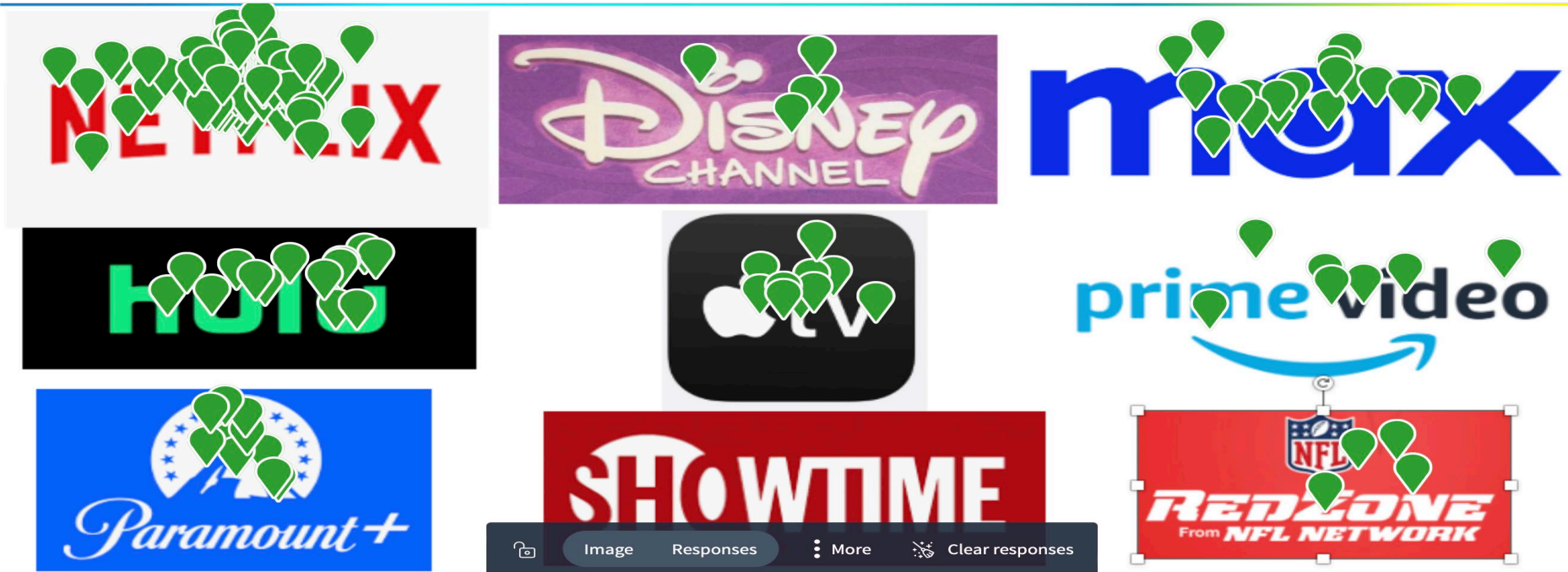
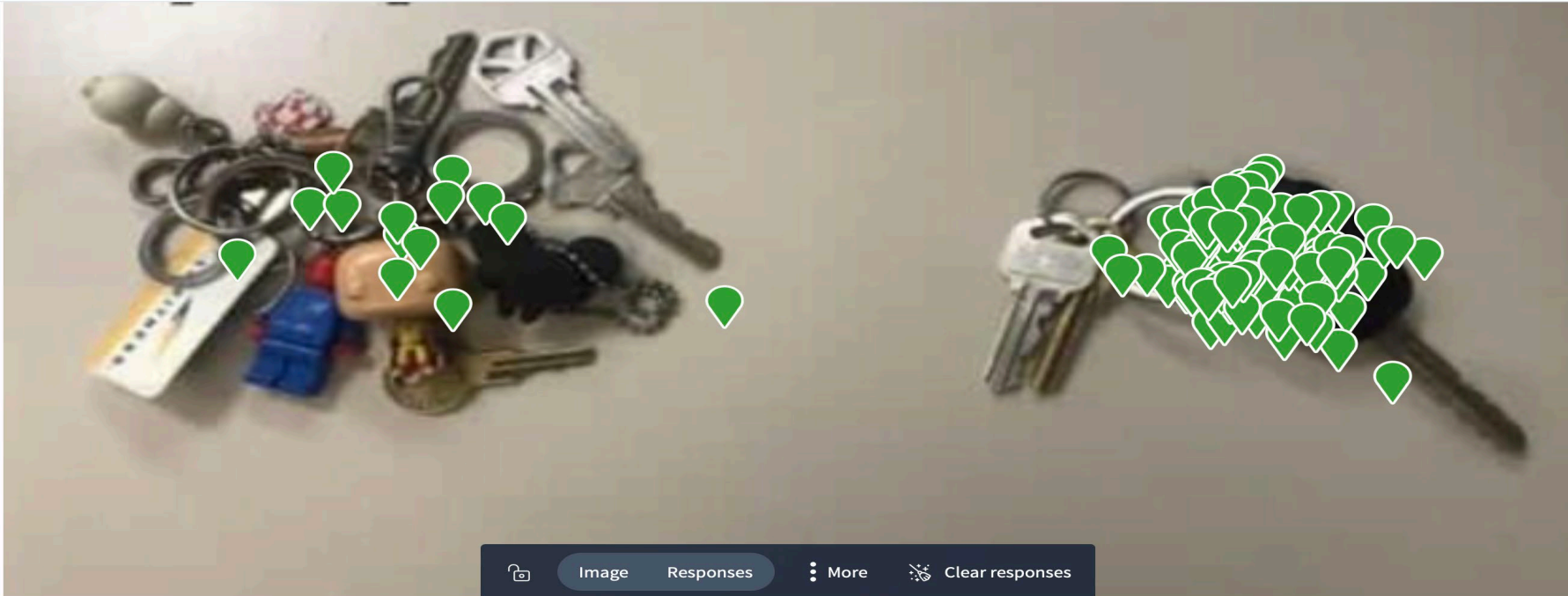


Image Responses More Clear responses

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Which One is YOUR keychain





Bar or Restaurant side

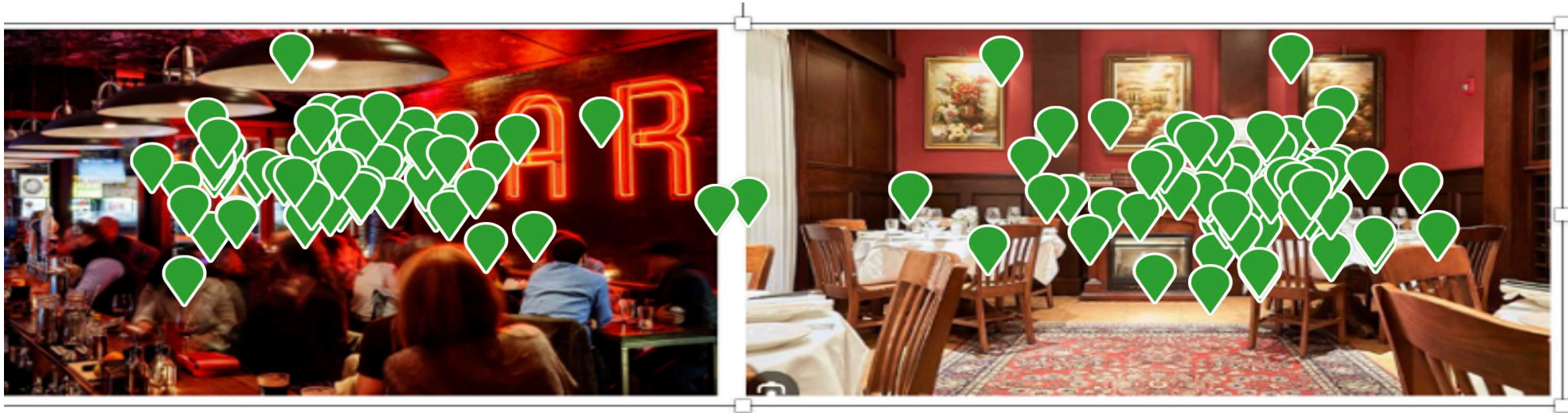


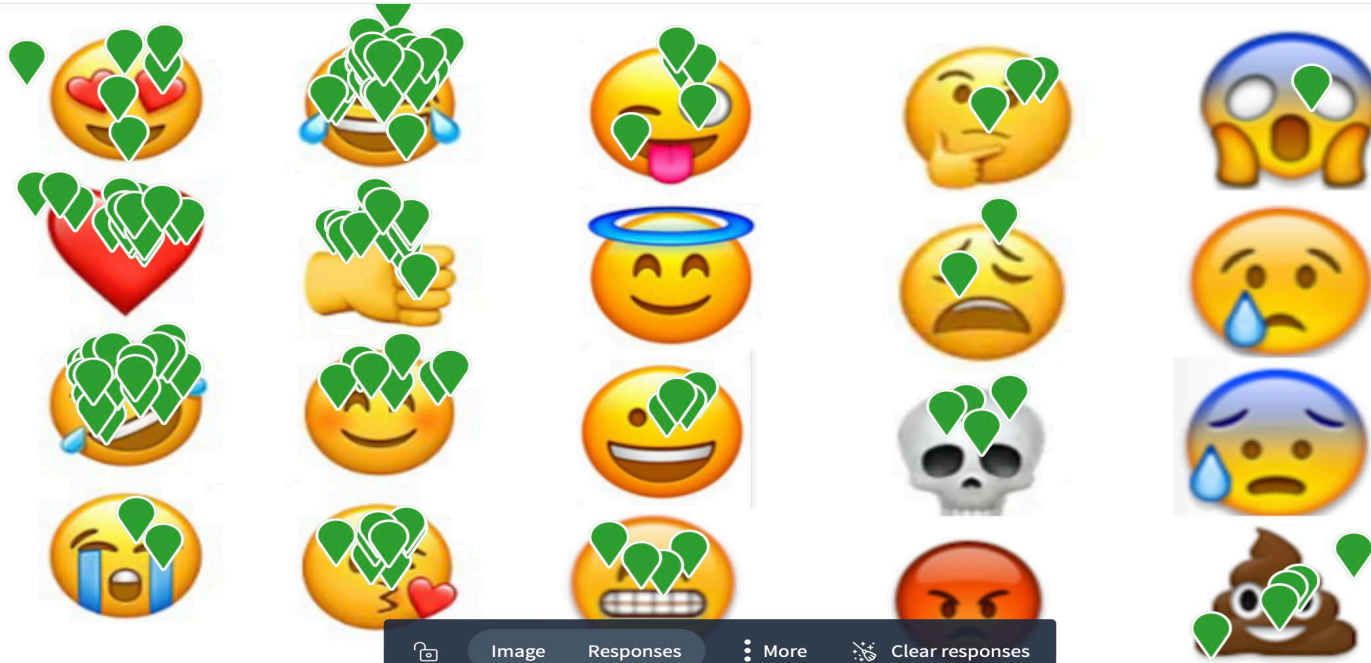


 Image Responses  More  Clear responses

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Which Emoji do you use most often?



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Where do you live?

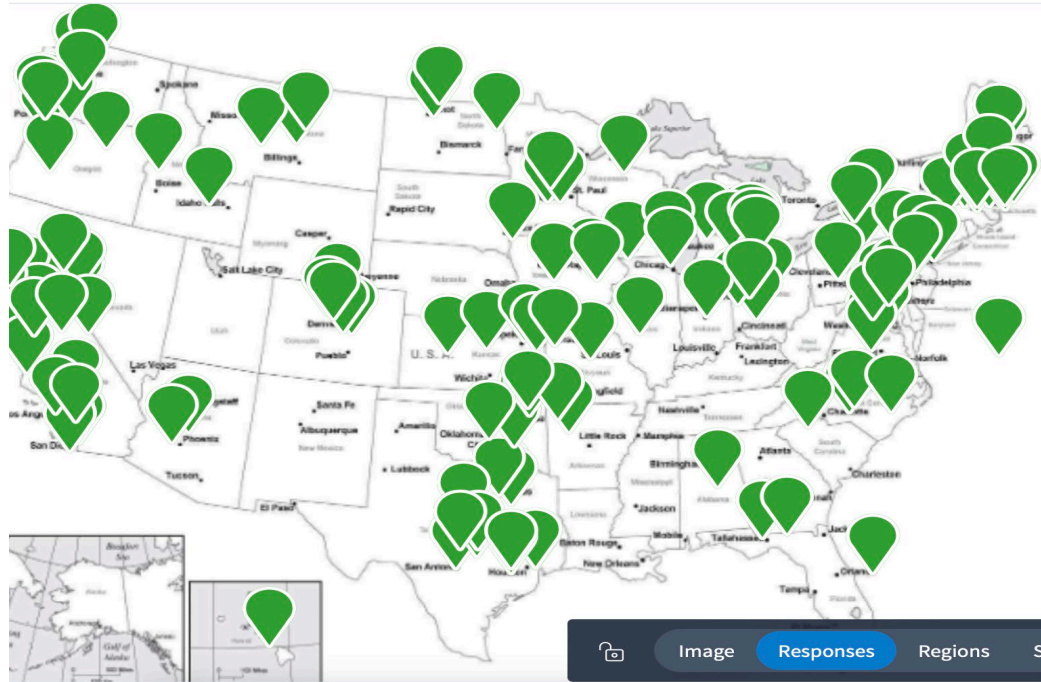
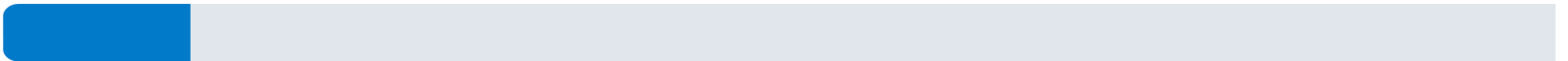


Image Responses Regions Show All More Clear responses



What's your generation?

by Boomer- born 1946- 1964 (A)



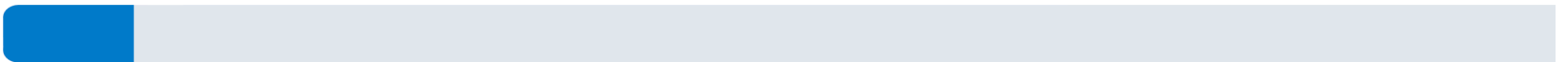
Gen X- born 1965- 1980 (B)



ials (Gen Y)- born 1981- 1995 (C)

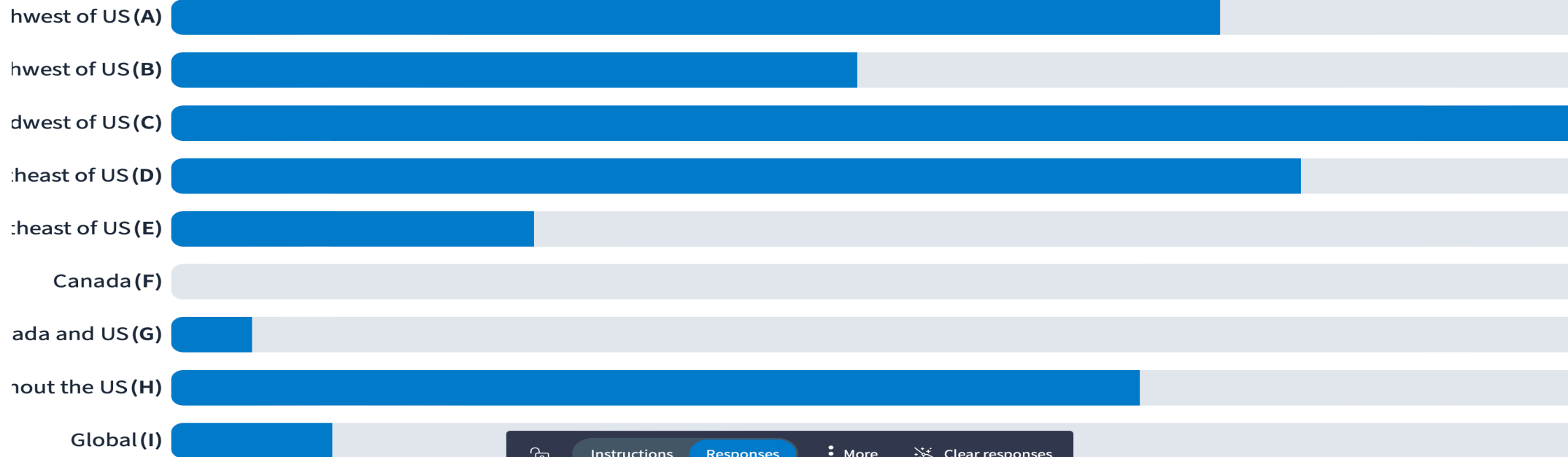


Gen Z- born 1996- 2010 (D)





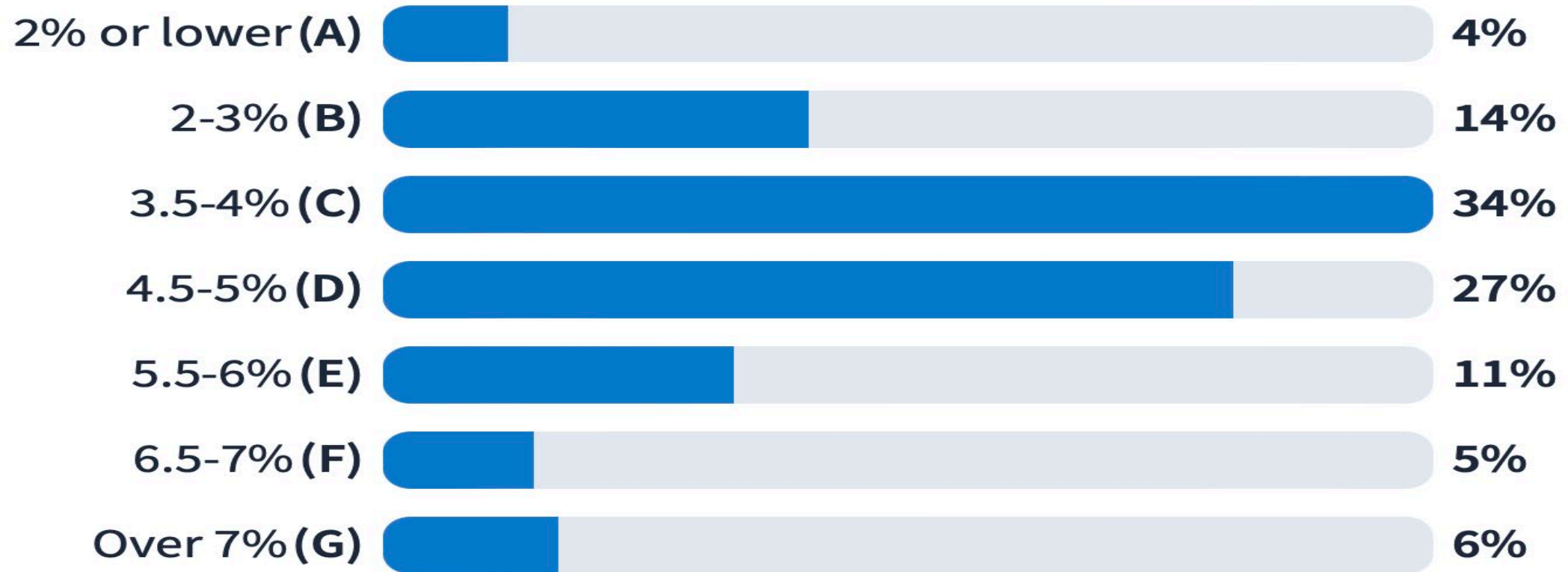
Our firm is located primarily in



[Instructions](#) [Responses](#) [More](#) [Clear responses](#)



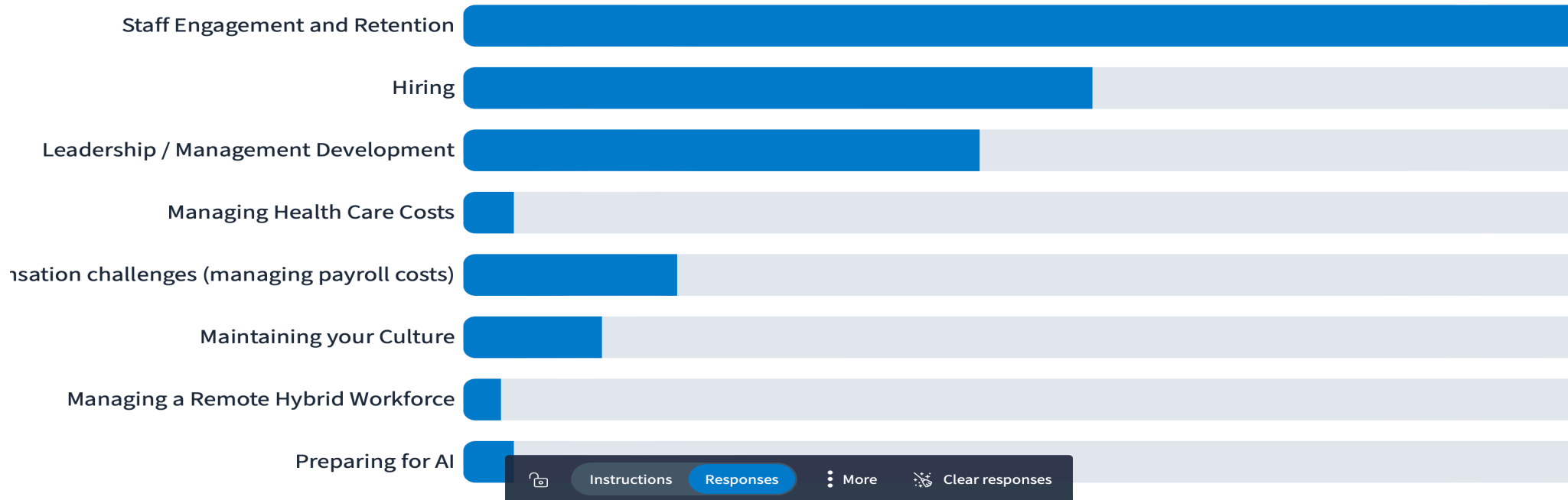
What was your recent salary adjustment budget (December 2023 or Jan 2024), or planning to give?



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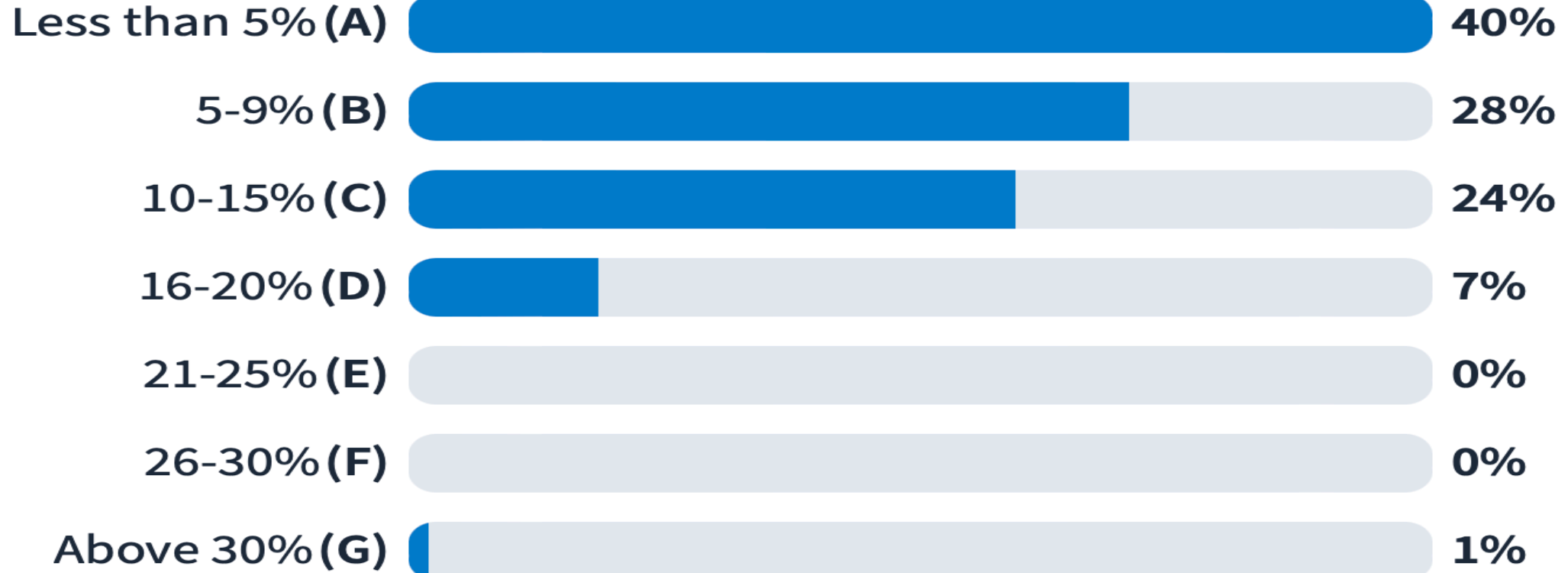


What's Your Biggest Engagement Worry for 2024? Respond up to 2 times





What is your current voluntary turnover?





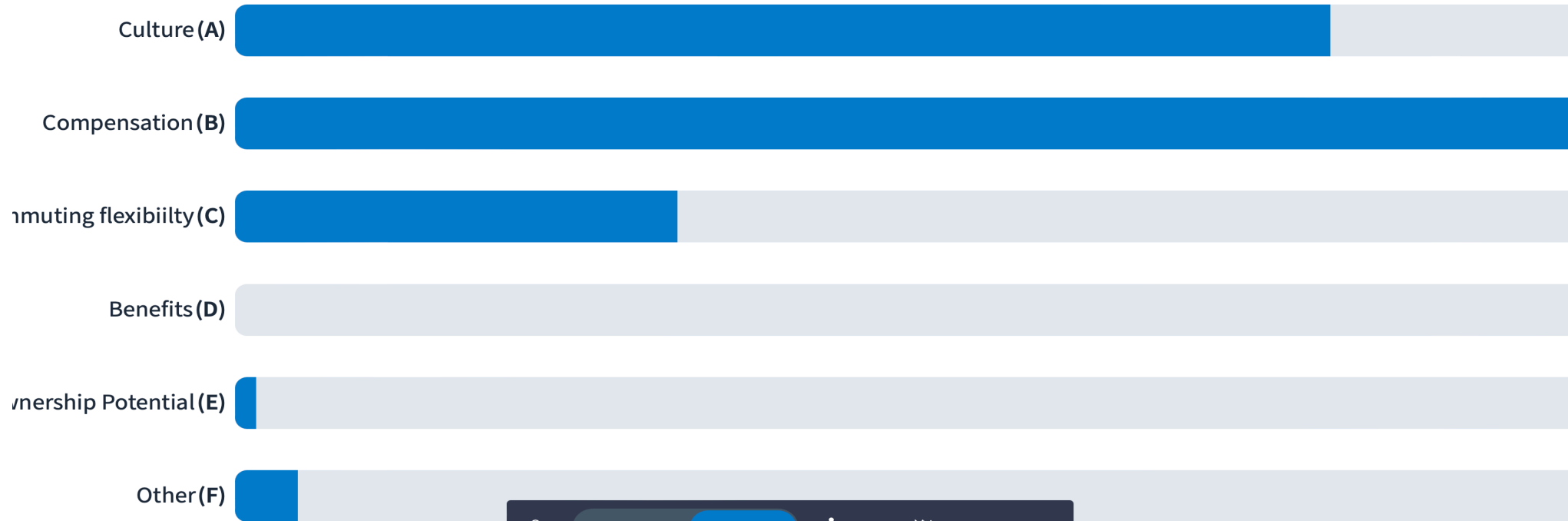
What are your most popular sources for new hires (you can select two)



[Instructions](#) [Responses](#) More Clear responses



What is most important to potential candidates ?



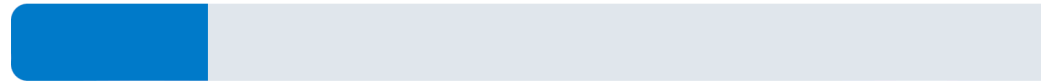


What best describes your Time Off Policy (PTO)

We have separate holiday, vacation, and sick accrual (A)



We have a combined PTO which includes holiday, vacation, and sick (B)

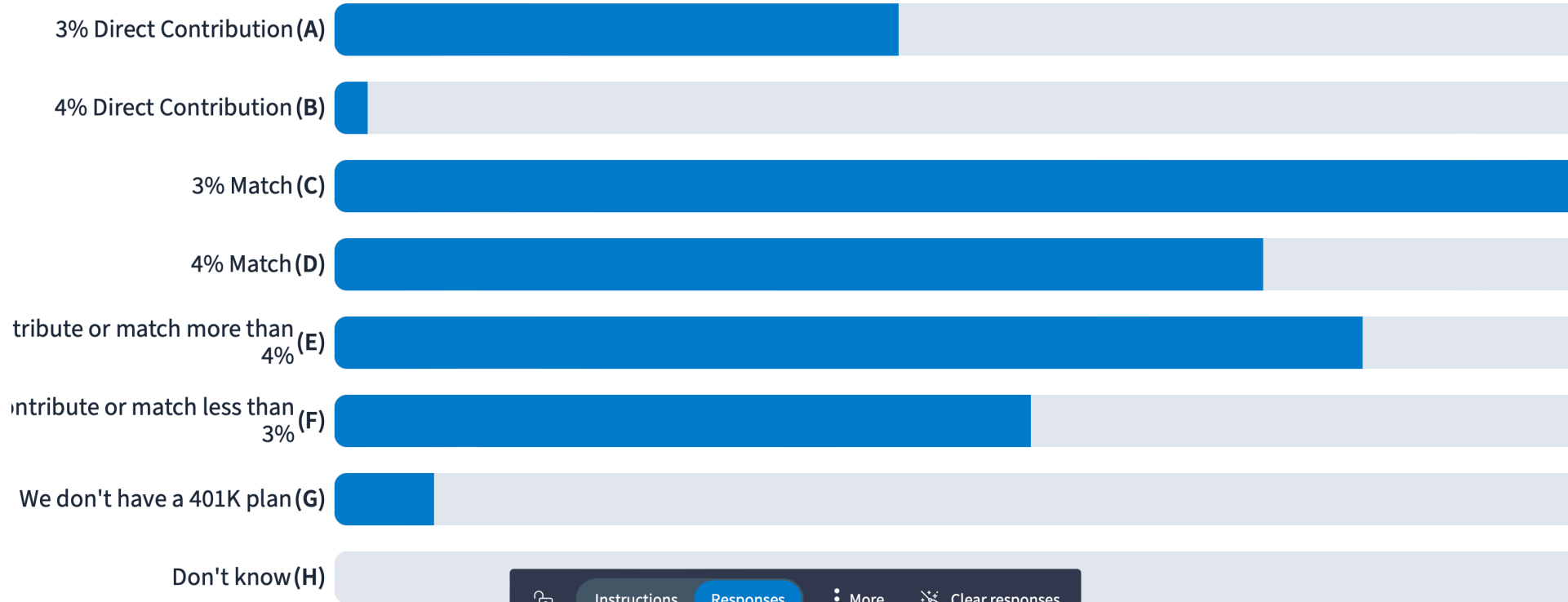


We have a combined PTO which only includes vacation and sick (holidays are separate) (C)



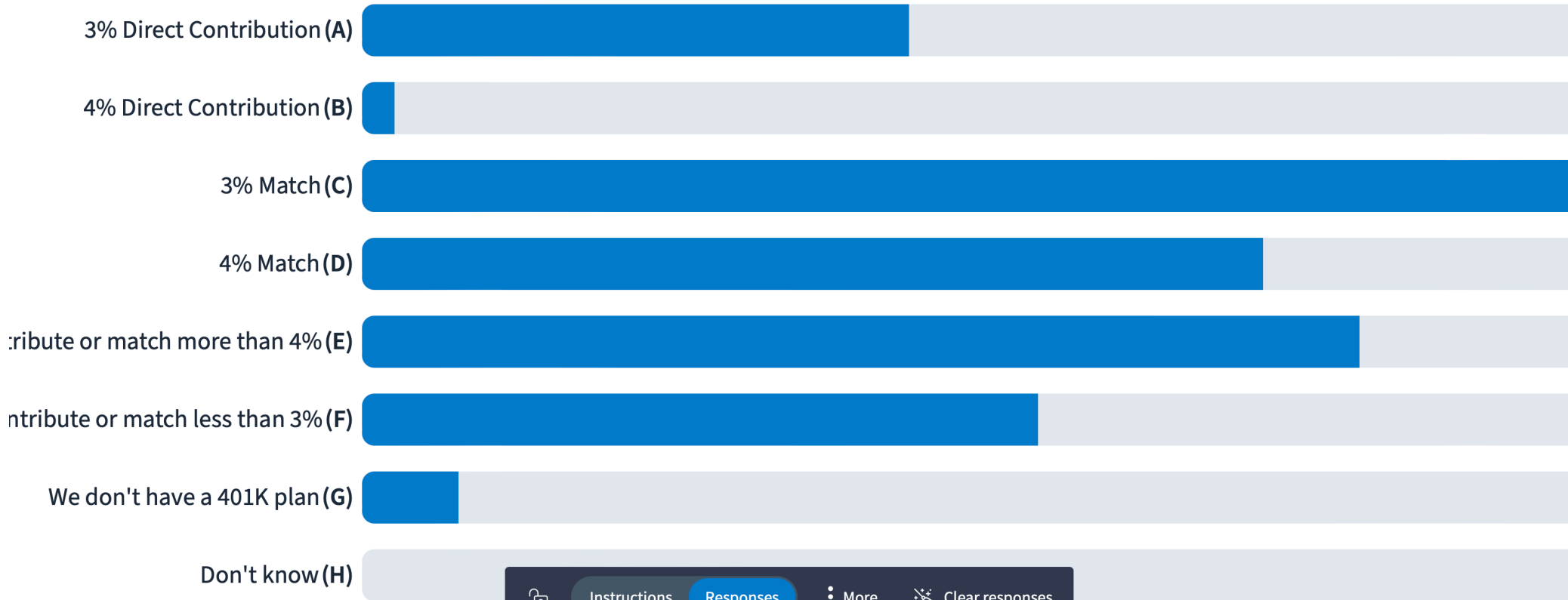


What is your 401K contribution





What is your 401K contribution





What best describes your Organization - Employees are required to be in the office a minimum of:





Where do you see yourself in 5 years?

