

"Always an outstanding conference and continues to improve each year.
I always learn so much!"

Carrie Johnson
Principal, Wallace Engineering Structural Consultants, Inc

A|E|C 10th Annual
HR 2019
SUMMIT
THE A/E/C INDUSTRY'S LARGEST HR CONFERENCE

April 10-12, 2019
Nashville, TN

PRESENTED BY:



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WHAT'S NEXT?!

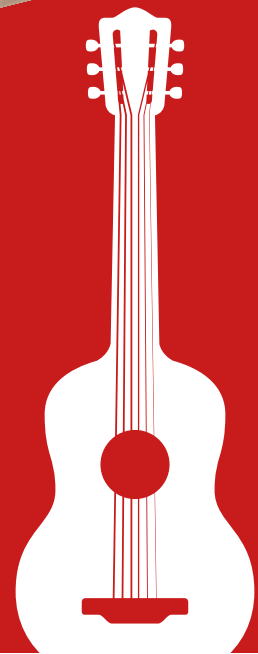
Anticipating where your firm is going will allow you to prepare for the workforce of tomorrow

The A/E/C HR Summit is North America's largest event dedicated to the management of human resources in the A/E/C industry. Hosted by A/E/C industry expert Bob Kelleher since its inception in 2010, this year's Summit will be April 10-12th in Nashville, TN. This is a unique opportunity to engage with A/E/C HR professionals and senior-level firm leaders just like you. Don't miss the chance to get energized and excited about the evolving role of HR and what you can do today to prepare for the workforce of tomorrow!



NEW FOR 2019

- 1st and 2nd Time Attendees Social
- Country Themed Festivities
- Coffee Table Talk Sessions
- HR Summit Milestone Awards
- Diversity and Inclusion Theme



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KEYNOTE SPEAKERS



Leaving A Legacy

Chad Hymas, Influencer

Called "The Most Inspirational Speaker in the World" by the Wall Street Journal, Chad inspires, motivates, and moves audiences, creating an experience that touches hearts for a lifetime. He is one of the youngest ever to receive the Council of Peers Award for Excellence (CPAE) and to be inducted into the prestigious National Speaker Hall of Fame.



Gannett Fleming's Diversity & Inclusion Journey

Robert M. Scaer, Chairman of the Board and CEO and

Esther M. McGinnis, Executive Vice President of Gannett Fleming

Bob is responsible for formulating and implementing the strategic action plan that guides the direction of the firm and drives the company's continued growth and expansion into existing and new markets.



Esther is the first female member of the Board of Directors at Gannett Fleming. She is responsible for all facets of operations including business development, client relations, project performance, project principal oversight and is the driving force behind Gannett Fleming's diversity and inclusion efforts.



The AEC Industry - Today, Tomorrow, and Beyond

Gerry Salontai, Principal of Gerry Salontai Consulting

Gerry is one of the A/E/C industry's leading authorities on industry trends, and has over 40 years of progressively responsible management and leadership experience. He currently provides management advisory services to executives in the areas of strategy, business performance, organizational effectiveness and leadership, while researching and reporting on the latest A/E/C industry trends.



What's Next in the World of Employee Engagement: The Great Eight Must Have's to Engage Tomorrow's Employees Today!

Bob Kelleher, Author/Speaker/Founder of The Employee Engagement Group

Bob is a best-selling author, keynote speaker, global thought leader on employee engagement, and A/E/C industry expert who travels the globe sharing his insights on employee engagement, leadership, and workforce trends. Bob is also the Founder and President of The Employee Engagement Group and host of The HR Summit since its inception in 2010.

ALSO SPEAKING



Shannon Hayes,

HR Director, Timmons Group
Maximizing Your Benefit Broker Relationship - "What have you done for me lately?"



Joel Peterson,

COO, and HR Business Partner, Goshow Architects, LLP
Tell the Story: Leveraging Social Media Tools for Recruiting, Business Development, and Company Branding



Bob Norman,

HR Director, Eppstein Uhen Architects
Share : Learn : Grow - Developing a Corporate University and Building a Culture of Learning



Tammy Jordan,

Senior Consultant, The Employee Engagement Group
Pre-Summit Workshop: Shattering the Glass Ceiling Once and for All: A Roadmap to the Female AND Male Solution



Deltek

Industry White Paper Research Brief



Tamara Goff,

Director of Marketing and Principal, HBG Design
Terri M. Struminger,
COO and Principal, HBG Design
How to Connect Your Rewards and Recognition Program to Your Strategy and Values



Susan Osterberg,

Chief Administrative Officer, Smith Seckman Reid, Inc,
Julie Lamb,
Senior HR Partner, Smith Seckman Reid, Inc.
The Journey to Build a Customized Online Performance and Development Process



Michelle Ebenhoch,

HR Director, LaBella Associates
Samantha Ferrin,
HR Generalist, LaBella Associates
Creating a Recruiting and Onboarding Roadmap!



John Gilleeny,

Director of Learning and Development, Simpson Gumpertz & Heger
The Future of Learning in Organizations: Self-Paced, Integrated Learning Ecosystems

CONFERENCE AGENDA

Wednesday, April 10, 2019

10:00 AM - 5:00 PM (additional fees apply)

Pre-Summit Workshop Option A *What's Next in Recruiting and Onboarding Engaged Employees*

Facilitated by Bob Kelleher

Learn about various online technologies, proven processes, and best in class examples on delivering efficient talent acquisition & onboarding strategies.

Highlights include:

- Determining and connecting your Employer Value Proposition (EVP) to your recruiting strategy.
- Making employment offers that people ACCEPT.
- Leveraging social media to find "passive" candidates (and overcome social media myths).
- Turning your technical resources into "talent finders" while reducing reliance on headhunters.
- How to compliment your hiring with part timers, freelancers and other members of the gig economy.

Pre-Summit Workshop Option B *Shattering the Glass Ceiling Once and for All: A Roadmap to the Female AND Male Solution*

Facilitated by Tammy Jordan

2018 marks 40 years since Marilyn Loden coined the phrase "glass ceiling" to describe the intangible barrier that prevents women from rising to the top. Learn what's next for women in the workplace.

Highlights include:

- What's next for women? Specifically, what is holding them back and what can they do?
- What is the role of men in gender equal workplaces?
- What is the responsibility of top leadership?
- How can HR professionals work collaboratively with leadership to affect change?

Thursday, April 11, 2019

7:00 AM - 8:15 AM

Registration and Networking Breakfast

8:15 AM - 8:45 AM

Welcome and Introductions

8:45 AM - 9:45 AM

Opening Keynote:

The AEC Industry - Today, Tomorrow, and Beyond

9:45 AM - 10:15 AM

Networking Break

10:15 AM - 11:30 AM

Coffee Table Talk Sessions

11:30 AM - 12:00 PM

Networking Break

12:00 PM - 1:30 PM

Keynote Luncheon Presentation

Gannett Fleming's Diversity & Inclusion Journey

1:30 PM - 1:45 PM

Networking Break

1:45 PM - 2:45 PM

Concurrent Breakout Sessions 1

2:45 PM - 3:15 PM

Networking Break

3:15 PM - 4:15 PM

Concurrent Breakout Sessions 2

4:15 PM - 4:30 PM

Networking Break

4:30 PM - 5:30 PM

Executive Panel

5:30 PM

Adjourn

5:45 PM - 6:45 PM

Cocktail Reception

Join your hosts and sponsors for the start of a fun evening of cocktails and hors d'oeuvres.

6:45 PM

Historic Tavern Tour on Broadway

A great opportunity for attendees to renew old acquaintances and make new ones - an always popular event!

Friday, April 12, 2019

7:30 AM - 8:15 AM

Networking Breakfast

8:15 AM - 8:45 AM

Opening Comments

8:45 AM - 9:45 AM

Host Keynote Presentation:

The Great Eight Must Have's to Engage Tomorrow's Employees Today!

9:45 AM - 10:00 AM

Networking Break

10:00 AM - 11:00 AM

Concurrent Breakout Sessions 3

11:00 AM - 11:30 AM

Networking Break

11:30 AM - 1:45 PM

Keynote Luncheon Presentation

Leaving A Legacy

1:45 PM - 2:00 PM

HR Summit Milestone Awards, Closing Comments and Adjourn

3:00 PM

A Surprise Social Activity



The 2019 A/E/C HR Summit is recognized by SHRM to offer Professional Development Credits (PDCs) for the SHRM-CPSM or SHRM-SCPSM. The use of this seal is not an endorsement by the HR Certification Institute of the quality of this program. It means that this program has met the HR Certification Institute's criteria to be pre-approved for re-certification credit.

REGISTER

WHO ATTENDS THE A/E/C HR SUMMIT?

This event is for any A/E/C firm leader or manager who faces challenges with regard to compensation, recruiting, retention, employee benefits, leadership development, and anything else related to human resources. Past attendees have included HR Directors, Principals, CEOs, HR Managers, COOs, and many others!



CALL
(781) 281-7256



E-MAIL
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@employeeengagement.com



VISIT
www.employeeengagement.com/hrsummit

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SATISFACTION GUARANTEED

We are proud to guarantee your satisfaction with the 2019 A/E/C HR Summit. If for whatever reason, you are not happy, we will either offer you attendance at another Employee Engagement Group event, or refund your registration fee.

WHO WE ARE

The Employee Engagement Group (TEEG) is proud to present and host the A/E/C HR Summit. TEEG has hosted the Summit since its inception in 2010. TEEG is a global services and products firm, that works with leadership teams to implement best-in-class leadership and employee engagement solutions, including surveys, workshops, assessments, and keynotes. TEEG was founded by author, speaker, and A/E/C HR expert Bob Kelleher.

REFUNDS AND CANCELLATIONS

Cancellations received in writing at least 45 business days prior to the program will be issued full refunds. Cancellations received in writing at least 44-11 business days prior to the program receive a credit letter, good for one year, to use toward any TEEG public program (cannot be applied towards in-house training, partner/associations programs and previously registered and paid attendees) or attendance at next year's Summit. Cancellations made 10 or fewer business days prior to the program and/or no-shows are not eligible for refunds or credits.

TRAVEL AND ACCOMODATIONS

A block of rooms is reserved for HR Summit attendees. To secure reduced rates, please make hotel reservations by the cut-off dates and be sure to mention that you are attending the A/E/C HR Summit. If you have any questions please contact The Employee Engagement Group.

OUR VENUE

Conference Venue:

The Sheraton Grand Downtown Nashville
623 Union Street. Nashville, TN 37219
Room Rate: \$259 per night (through 3/18/2019)

Please Note: This special room block rate is valid through the cut-off date listed, pending the room block is not sold out. We encourage you to make your room reservations as soon as possible to ensure you receive the advertised rate.



A|E|C 10TH ANNUAL
HR8
SUMMIT

THE A/E/C INDUSTRY'S LARGEST HR CONFERENCE

The Employee Engagement Group
100 Summit Drive, Suite 100
Burlington, MA 08103



Call:
(781) 281-7256



Email: hrsummit@employeeengagement.com



Visit: www.employeeengagement.com/hrsummit/

"This is such a great conference for our industry. The specifics of our industry can be so different from others, so I appreciate the value of this HR Summit to get specific training and network with my peers."

Shanna Brown
HR Director, The SLAM Collaborative

"I walked away with a treasure chest of new ideas, best practices, and the energy to implement them."

Melanie Hoy
Director of Operations, The idGroup

"Having a conference focused on our industry is very helpful. And you meet so many great people! The mix of left and right-brain is terrific. It will fire you up!"

Jill Patterson
HR Manager, The RMH Group

Presented By:

