



# Twelve Leadership Needs

## What do your team members need from their leaders?

*Leaders must be a role model for their employees. Leaders must provide direction and vision about how the job should be done. Leaders should not be afraid to show authority over being in charge, and conversely should inspire their team members to go above and beyond.*

What are your strongest leadership traits? On the following chart, rank yourself (using each number one time) in each category from 1-12, with 1 representing *highly effective* and 12 representing *needs most work*. After completing the exercise, reflect on how you could help your team by improving skills in the lower-numbered areas, and other members of your team and leadership team who's strengths compliment your own.

