



Organizational Development Consultant (Full Time in Woburn, MA)

Help us rock the world! We are THE global leader in employee engagement, with a unique blend of products, surveys, and workshops. We are looking for someone who sees themselves in our values -- Fun, Purpose, Performance, Creativity, and Passion. Is this you?

. . . are you still there? OK, you've made the preliminary screening. Now the tough part. We are looking for the one in a million talent. An OD talent who can develop and manage client relationships, develop content, work collaboratively, can travel at a moments notice, leap tall buildings, run faster than a speeding train (OK, getting carried away -- but you get the point). You need amazing interpersonal skills (duh! engagement is in our name!). You also need to self manage your workweek (the boss is soooooo hands off), create on going value to justify your mere existence, and be a nice person. Heck, we have to work with you every day so liking each other is pretty darn important.

One final must have: the entrepreneurial spirit. If you want BIG, go away now. If you are interested in a formal vacation policy, we don't have one. Just take the time off you need (we like time off too, just don't know how to track it). If you're wondering if we offer pet insurance, you're the wrong fit (though we LOVE pets). We're a niche firm, small and cuddly. Though we're growing 30-40% annually, we will not be super big any time soon. Small is nice. Small fits our culture. Small ensures best in class quality, speed, and innovation. We have aspirations to grow, but in a way that fits us.

Still with us? If so, we invite you to explore further.

Responsibilities:

- Develop and manage client relationships
- Engage in client events related to surveys, workshops, conferences, and keynotes
- Ensure that all projects are delivered on-time, within scope and within budget (someone has to worry about the numbers around here)
- Complete special projects in a timely manner

Skills & Requirement:

- Minimum of 5 years' experience
- Exceptional presentation skills
- Excellent project management skills
- Superb client service skills
- High attention to detail
- Excellent written and verbal communication skills
- Positive attitude and strong work ethic
- Outstanding time management skills
- Demonstrate high level of adaptability and flexibility
- Ensure and initiates appropriate action in response to business needs
- Requires a minimum of a Bachelor Degree (Masters preferred)

We offer an incredible journey, a variety of work, equity (if things go as planned, a unique opportunity for wealth accumulation), unmatched professional growth, and an opportunity to partner with a recognized global thought leader. We are looking for optimists, survivors, and those with a personal commitment to finish what we start and lastly (and most importantly), have fun, laugh, and learn. Compensation includes a slightly smaller base and greater bonus upside (If you're really good you will do really well).

Drop us a note and let us know what you think, and why you are the perfect one in a million candidate. Include any social media links, resume, and cover letter. . . you know the drill!