

Key “Stay Interview” Questions:

Gauging employee interest in the company and the job is important to helping to ensure retention. “Stay interview” questions provide insight to how employees are feeling and what a supervisor can do to help the employee feel valuable and continue to grow.

1. What about your job makes you jump out of bed in the morning?
2. What makes you hit the snooze button?
3. What aspects of your job do you like the most and the least?
4. What would make you leave (our company) for another job?
5. Do you get enough recognition?
6. What kind of recognition would be meaningful for you?

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