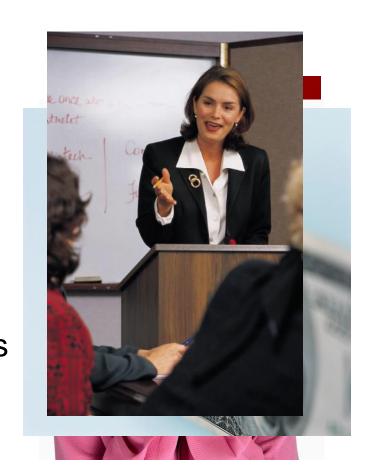
Motivating for High Performance

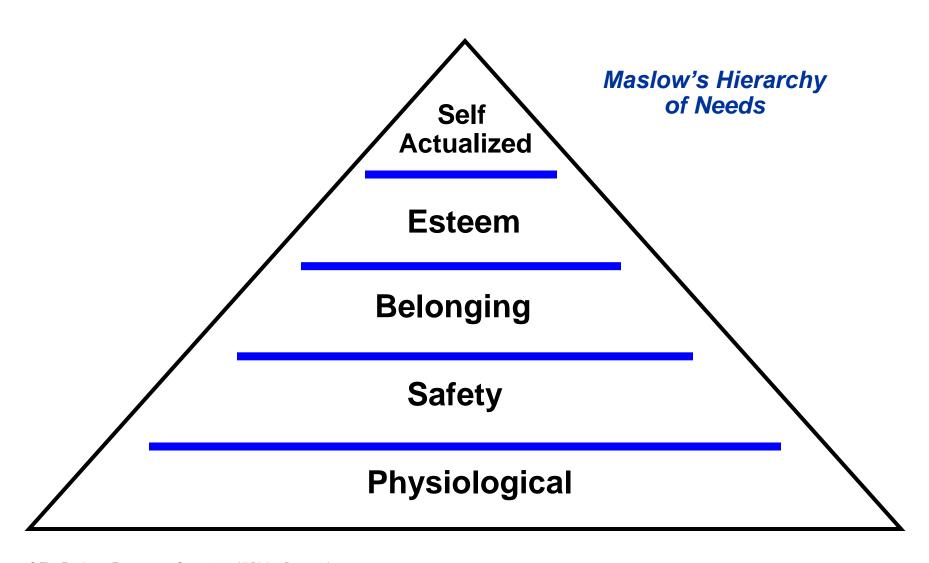
Creating a motivational environment

Truth or Myth

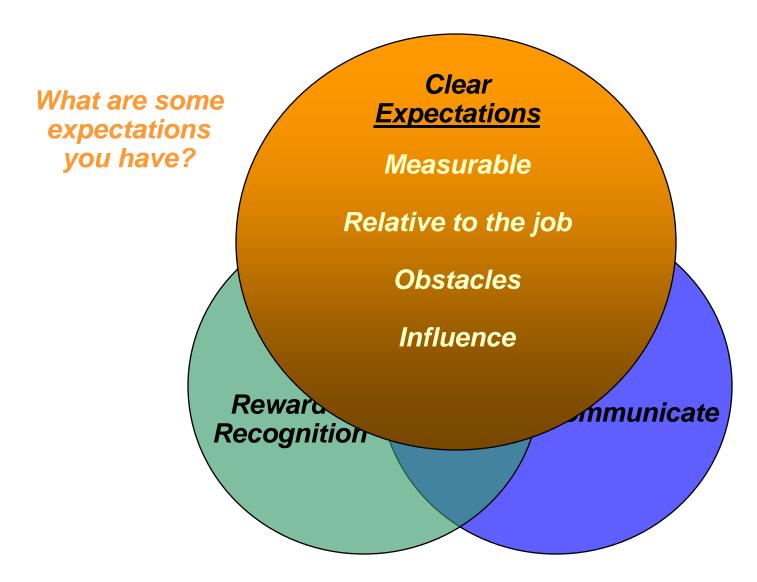
- I can personally motivate people
- Money is a good motivator
- Fear is a good motivator
- What motivates me motivates others



The Foundation of Motivation



Environment of Motivation

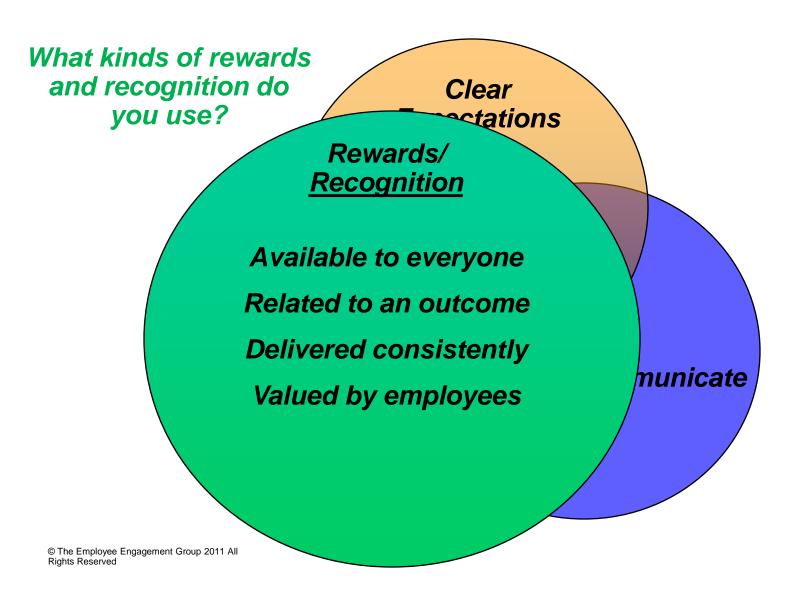


Environment of Motivation How do you meet these communication needs? Clear Expectations **Communicate Business information** Direction, changes, impacts **Opportunity for input** Opinions, decisions, solutions Rewards Ability to talk to you Recogniti What is your 'open door' policy? Ongoing feedback

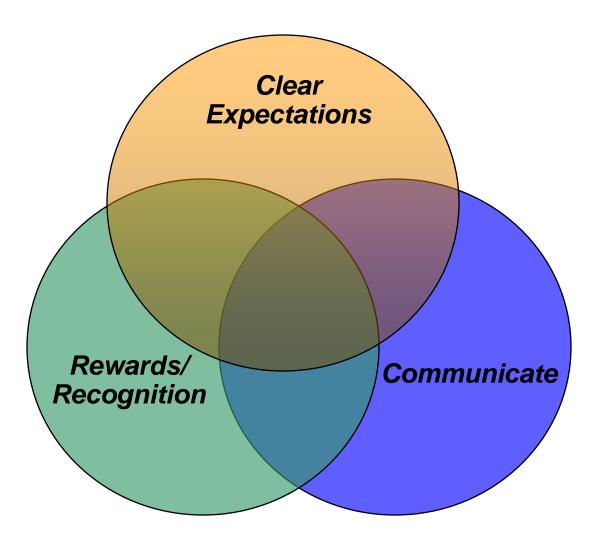
How am I doing?

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Environment of Motivation



Environment of Motivation

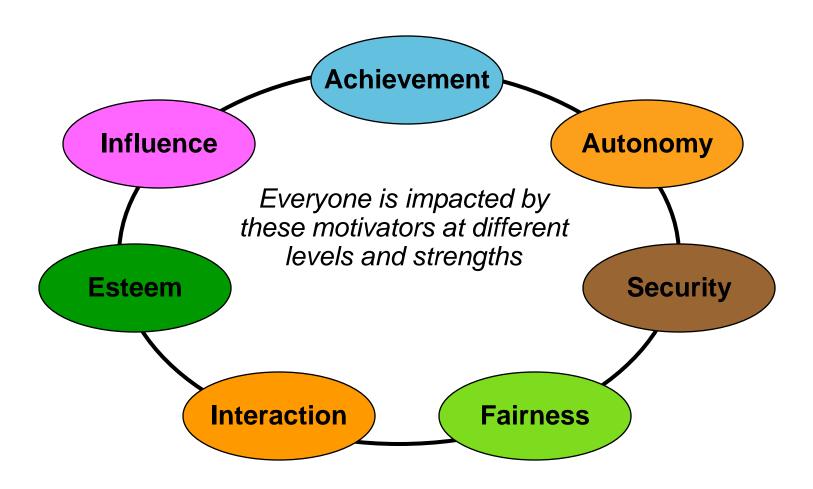


What Motivates You to:

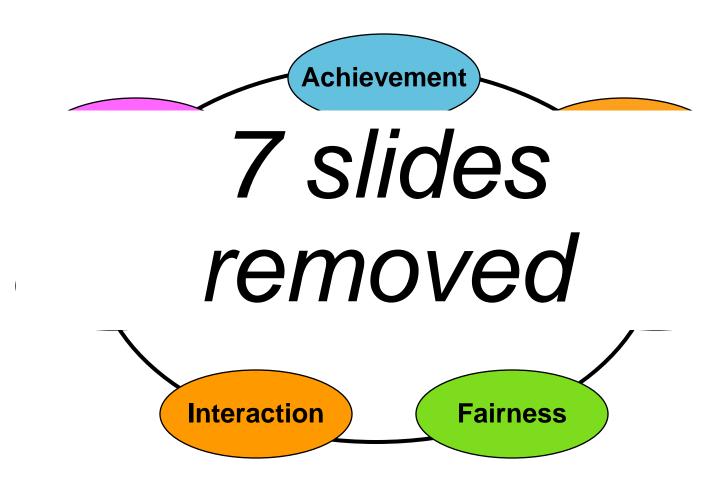
- Get up in the morning?
- Do chores around the house?
- Volunteer (at a school or charity)?
- Do a good job at work?
- Exercise?



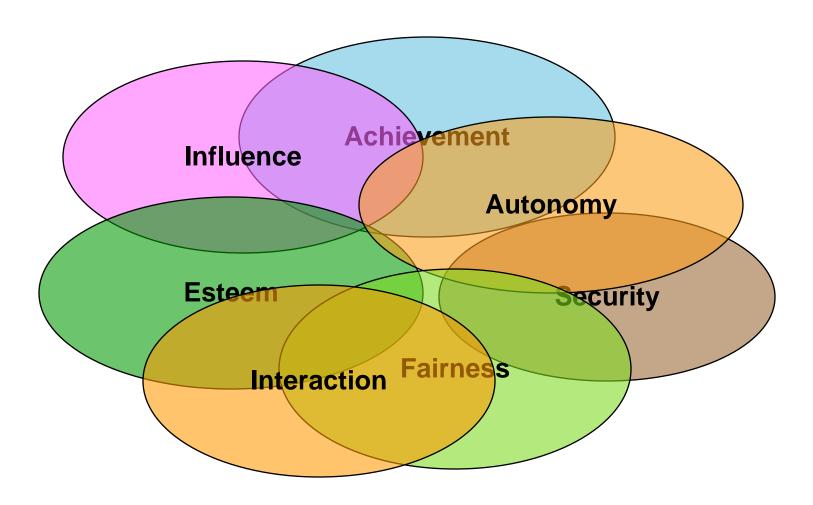
Seven Motivators



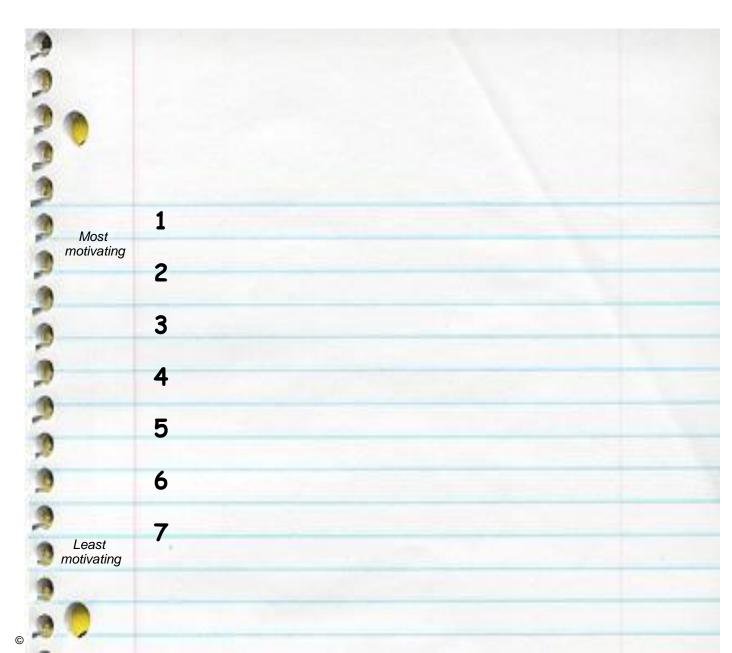
Seven Motivators



Seven Motivators



Exercise – Your Motivators



Keys to self motivation

- Know your key motivator(s)
- Find a support system
- Use humor
- Reward yourself
- Organize your workspace

Questions?

Thank You